

Scouting at 7th Elland is all about FUN, FRIENDSHIP and ADVENTURE and these can only be achieved by working together. As a Group we are governed by the Scout Association, and the programme of activities we offer our members is run in accordance with their policies and regulations. By requiring certain behaviours from our members, we provide a greater freedom for the Group as a whole and everyone who is part of it. We all therefore need to keep to a few simple rules.

We would like to reassure you that although we do not have specific issues of less than acceptable levels of behaviour or conduct, the Executive Committee in consultation with the Leadership Team have drawn up a Code of Conduct so that everyone is aware of expectations and consequences.

Please find below details of 7th Elland Scout Group's Code of Conduct which we ask you to read and share with your son / daughter. Should you wish to see the full version of our Behaviour Policy then please ask the relevant Section Leader who will arrange for a copy to be sent to you.

There are 5 basic rules which we expect all young people to follow:

1. Always do as you are told first time.
2. Always keep hands, feet and objects to yourself.
3. Show good listening skills to all.
4. Move sensibly at all times.
5. Respect everything and everyone.

Consequences

Step 1 – verbal warning and reminder of the rule that has been broken (either child identifies rule broken or adult explains to them, as appropriate.) Leaders will endeavour to investigate if there are circumstances that have contributed to the behaviour such as teasing by another Beaver, Cub or Scout.

Step 2 – when another or same rule is broken later in the same session, a further reminder is given and a warning issued.

Step 3 –ten minutes 'Time Out' in a separate place (but always within sight of a leader) or removal from the entirety of the current activity (not time bound).

In summary, if a member is warned about unacceptable behaviour then this behaviour must stop immediately. If the behaviour continues either immediately or resumes later then the Leader may exclude the member from the current or a subsequent activity as appropriate. If the member persists beyond this with disruptive behaviour then, at the Leader's discretion, they will then move into the 'Extreme Behaviour' category (see below) and be dealt with as appropriate.

Some behaviours fall outside the five rules above and are deemed to be more extreme. These include:

1. Refusal to do as told.
2. An intention to harm or injure or to be violent.
3. Dishonesty / lying / stealing.
4. Swearing, offensive or racist language and language deliberately chosen to offend or hurt.

5. Leaving the premises without permission.
6. Vandalism.
7. Bullying, defined as a deliberate and persistent act to hurt another person with actions or words.
8. Spitting

The Consequences for breaking 'Extreme' rules are, by necessity, more severe:

Parents will be informed of incidents of unacceptable behaviour and the actions deemed necessary to deal with the situation as soon as is reasonably possible.

In all cases, the final decision rests with the Group Scout Leader as to the actions to be taken, although generally this is delegated to the leaders for all but the most serious incidents or in cases of dispute.

In extreme cases parents /carers will be contacted immediately and asked to come directly to talk to the leaders. It may be that it is decided that a young person should go home and / or serve a subsequent temporary exclusion but this will only happen once a parent / guardian has been contacted. The minimum temporary exclusion from meetings will be 2 meetings and any camps or activities for 2 months.

Before the member returns the parent / carer, the Section Leader and Group Scout leader will arrange to meet to put a plan in place to ensure that future behaviour is in line with the standards expected.

Version number, date of last review and approval/adoption

Version 2 – 09/02/2026

Approved and adopted by the 7th Elland Scout Group Trustee Board on 09/02/2026

Signed

Chair: Janet Webster

Group Lead Volunteer: Lesley Hirst